



Accountability & Responsibility

The Coast Guard recognizes that performance problems happen more often than necessary. This discussion about Accountability and Responsibility should raise awareness and thereby reduce performance problems.

Road Map

Accountability & Responsibility

- **Definitions**
- **Responsibility and Core Values**
- **11 General Orders**
- **Articles of the UCMJ**

Accountability

ASK: How would you define accountability?

STATE: According to leadership scholars, accountability is: "Accepting the consequences, good or bad, for the outcome of a situation for which you are responsible."

ASK: What are some ways you are held accountable in the Coast Guard?

Some examples include but are not limited to:

- Evaluations
- Getting placed on report
- Constructive criticism
- Positive Page 7
- Getting yelled at
- Awards

ASK: Why do we hold people accountable in the Coast Guard?

Possible answers: To maintain good order and discipline, We're a military service that needs discipline when performing our missions, etc. We expect devotion to duty.

ASK: What are some of the rules and regulations you're held accountable to?

You should get answers like:

- Uniform Code of Military Justice (UCMJ)
- Coast Guard Regulations
- Unit or Shipboard Regulations
- Coast Guard Core Values

Responsibility

ASK: How would you define responsibility?

STATE: According to leadership scholars, responsibility is: "Being answerable for the outcome or results of a situation."

ASK: With this definition in mind, what are some examples of someone being responsible?

Some examples include but are not limited to: Consistently doing your job, working late to get an important job done, Admitting a mistake, etc.

ASK: What are some of the behaviors needed to achieve a mark of 4 or higher in the "Responsibility" block of the non-rate Enlisted Performance Evaluation Form.

ASK: How do the Coast Guard's Core Values pertain to being responsible?

- Honor - Responsibility to tell the truth
- Respect - Responsibility to do your share of the work.
- Devotion to Duty - Responsibility to get the job done.

STATE: We are now going to read the 11 General Orders.

Pass them out and allow 5-10 minutes for the class to read them.

ASK: How do the 11 General Orders pertain to being responsible?

STATE: We are now going to read articles 90, 91, and 92 of the UCMJ.

Pass them out and allow 5-10 minutes for the class to read them.

ASK: How do these articles pertain to being responsible?

Eleven General
Orders

1. To take charge of this post and all government property in view.
 2. To walk my post in a military manner, keeping always on the alert, and observing everything that takes place within sight or hearing.
 3. To report all violations of orders I am instructed to enforce.
 4. To repeat calls from posts more distant from the guardhouse than my own.
 5. To quit my post only when properly relieved.
 6. To receive, obey, and pass on to the sentry who relieves me all orders from the commanding officer, field officer of the day, officer of the day, and officers and petty officers of the guard.
 7. To talk to no one except in the line of duty.
 8. To give the alarm in case of fire or disorder.
 9. To call the corporal if the guard in any case not covered by instructions.
 10. To salute all officers and all colors and standards not cased.
 11. To be especially watchful at night, and during the time for challenging, to challenge all persons on or near my post, and to allow no one to pass without proper authority.
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UCMJ

Article 90 -- Assaulting or willfully disobeying superior commissioned officer

“Any person subject to this chapter who-

1. strikes his superior commissioned officer or draws or lifts up any weapon or offers any violence against him while he is in the execution of his office; or
2. willfully disobeys a lawful command of his superior commissioned officer;

shall be punished, if the offense is committed in time of war, by death or such punishment as a court-martial may direct, and if the offense is committed at any other time, by such punishment, other than death, as a court –martial may direct.”

Article 91 -- Insubordinate conduct toward warrant officer, non-commissioned officer, or petty officer

“Any warrant officer or enlisted member who-

1. strikes or assaults a warrant officer, non-commissioned officer , or petty officer, while that officer is execution of his office:
2. willfully disobeys the lawful order of a warrant officer, noncommissioned officer , or petty officer; or
3. treats with contempt or is disrespectful in language or deportment toward a warrant officer, noncommissioned officer, or petty officer while that officer is in the execution of his office;

shall be punished as a court-martial may direct.”

Article 92 -- Failure to obey order or regulation

“Any person subject to this chapter who-

1. violates or fails to obey any lawful general order or regulation;
2. having knowledge if any other lawful order issued by a member of the armed forces, which it is his duty to obey, fails to obey the order; or
3. is derelict in the performance of his duties;

shall be punished as a court-martial may direct.”
